



NO MORE Suicide Training Framework - September 2020

Training in suicide prevention can save a life. Skills in listening and talking with people who may have thoughts of suicide or self-harm or have been bereaved by suicide are important for all of us. The table below describes the type of courses that suitable for people and workforces across the 4 levels.

Level 4 Specialist Previous advance training.

Suitable for specialist mental health and emergency service professionals who are interested in an enhanced level of training and CPD. Recommended to have previously undertaken level 3 course (specialist mental health workers, nurses, police, fire service, ambulance service, crisis support workers, psychiatry).

Level 3 Advance.

Previous introductory training.

Suitable for frontline mental health and emergency service workers whose role is in the provision of support to people with mental health difficulties or those in distress (mental health support workers, nurses, GP's, SENCO, safeguarding, social care, police, fire service, ambulance service, crisis support workers, psychiatry, psychology).

Level 2 Intermediate.

Some existing understanding of mental health and/basic training.

Suitable for frontline community staff whose role is in supporting people but this is not their primary role (teaching staff, community support workers, housing support, welfare, alcohol & drug services, pharmacies).

Level 1 Introductory.

No prior training.

Suitable for the general public or individuals who have an interest in developing their understanding of mental health (Receptionist, family/friends, volunteers).

	Training:	Learning Outcomes:
Suicide Prevention	Zero Suicide Alliance online.	 Step 1 – provides a brief introduction to social isolation and how to help someone who may be isolated. Step 2 – learning skills to help someone considering suicide. Step 3 – skills and confidence to help someone considering suicide. Focuses on breaking stigma and encouraging open conversations.
	We need to talk about suicide, online	 Free training eLearning module to understanding why talking matters, who is at risk and warning signs, what can be said, support and wellbeing.
	SP-ARK Papyrus face2face – SP-OT	 Training at a cost To become more aware of the prevalence of suicide, to examine personal and societal beliefs around suicide To understand PAPYRUS beliefs around suicide, to consider how we can all contribute to a suicide safer community.
Self Harm Prevention	<u>Harmless</u>	 Training at a cost Develop an understanding of the key issues faced by people in distress and by the services that these individuals come into contact with. Explore the impact that service providers, can potentially have upon the health, wellbeing and recovery of those in distress and promote skills that can be used in intervention.
	MindEd Suicide and Self-harm Prevention	 Eree training eLearning modules focusing specifically on adults, young people and skills for schools sessions focused on knowledge and understanding for frontline workers, volunteers and families.
<u>Suicide</u> <u>Bereavement</u>	SBUK 'On The Go' - online training	 Training at a cost Level 1 Suicide Bereavement & Language - To explore why language is important in suicide bereavement and increase understanding of appropriate language use.

		Post Traumatic Growth - Offer a general overview of the concepts involved in PTG
		Develop understanding of PTG with relevance to suicide bereavement
		° Give a snapshot of research to date on PTG
Loyal 2 Frantlina co	mmunity workers (volunteers who suppor	t others, but mental health is not primary role e.g. Carers, welfare, housing, teachers, education,
alcohol & drug service		t others, but mental health is not primary role e.g. carers, weijure, nousing, teachers, education,
alconor a aray service	Training:	Learning Outcomes:
Suicide Prevention	NO MORE SUICIDE Community	Training at a cost
	Training, direct to workforce and Train	Be able to identify signs that might suggest someone is thinking about suicide.
	the Trainer, contact Wirral Mind	Be able to recognise risk and identify risk factors.
	learning@wirralmind.org.uk	Develop skills and have increased confidence to have clear conversations and ask direct
		questions about suicide.
		Have increased confidence to support someone who is feeling suicidal
		 Have an increased knowledge of support services available to signpost people to and be able to
		list key support services for people who feel suicidal.
	We need to talk about suicide, online	Free training
	We need to talk about suicide, online	eLearning module to understanding why talking matters, who is at risk and warning signs, what
		can be said, support and wellbeing.
	SERIOUS for those working with	Training at a cost
	children and young people face2face	To help professionals working with children and young people to spot the signs of a young
	criticitatia young people juccejuce	person at risk of suicide and, more importantly, to build confidence in professionals to talk
		openly with young people about suicide.
	4MH Community Suicide Awareness	Training at a cost
	face2face/webinar	Improve individual wellbeing and develop emotional resilience
	<u> </u>	Address stigma around mental health and suicide
		 Ensure a safe, appropriate and compassionate, person-centred response to someone in distress
		 Establish a common language to improve communication across different sectors and promote
		a more integrated response across statutory services
		 Third sector providers and communities.
	Samaritans Managing Suicidal	Training at a cost
	Conversations	Show that you have listened, heard and understood, understand and acknowledge suicidal
	CONVENSACIONS	thoughts and feelings
		Understand how talking about suicidal thoughts and feelings can be beneficial
		Recognise signs of distress and suicidal thoughts, approach someone who is feeling suicidal, support or refer someone who is feeling suicidal.
		support or refer someone who is feeling suicidal.

	SP-OT. Papyrus face2face	Training at a cost
	Training by the following providers is suitable for the children and young people's workforce: Papyrus, STORM, Harmless, 4mental health and SERIOUS- Merseyside Youth Association.	 To become more aware of the prevalence of suicide, to examine personal and societal beliefs around suicide. To understand PAPYRUS beliefs around suicide, to consider how we can all contribute to a suicide safer community.
	Living Works 'Start'	Training at a cost
		Learn how to recognise the signs of suicide.
		Develop the skills to connect someone to help and support.
		 Learn a powerful four-step model to keep someone safe from suicide.
Self Harm	<u>Harmless</u>	<u>Training at a cost</u>
<u>Prevention</u>		 Develop an understanding of the key issues faced by people in distress and by the services that these individuals come into contact with. Explore the impact that service providers, can potentially have upon the health, wellbeing and recovery of those in distress and promote skills that can be used in intervention.
	4MH SH Awareness MindEd Svisido and Solf barre	 Training at a cost Explore the myths and stigma associated with self-harm Understand the range of coping mechanisms when facing challenging life events Understand the prevalence of self-harm, be aware of research on self-harm including the link to suicide Understand reasons why people self-harm, learn about the biological and psychological effects of self-harm on an individual Compassionate ways to support someone who uses self-harm as a coping mechanism Supporting people to find safer ways to deal with distress to support recovery from self-harm Be aware of resources available to support someone who self-harms.
	MindEd Suicide and Self-harm Prevention	 Eree training eLearning modules focusing specifically on adults, young people and skills for schools sessions focused on knowledge and understanding for frontline workers, volunteers and families.
Suicide Bereavement	SBUK 'On The Go' - online training	Training at a cost Level 2 Applying the 'Grief Map' Model to Support People Bereaved by Suicide - To enable professionals to offer those bereaved by suicide a map to identify how they have been impacted by suicide and direction on how to navigate their grief.

GPs, police, fire, amb		
	Training:	Learning Outcomes:
Suicide Prevention	SUICIDE FIRST AID Lite – half day SUICIDE FIRST AID - full day SFA Understanding Suicide Intervention City & Guilds registered workshops which provide learners with the confidence and tools to understand the impact of suicide and, using a first aid approach, take someone who is experiencing thoughts of suicide from a place of danger and isolation to a place of safety and support. The full day course goes into more detail than the lite version and incorporates further appropriate activities to support learning. This course supports learners to apply for a Level 4 Unit Accredited Qualification in Suicide Prevention upon submission of an assignment (for learners who wish to apply for this qualification, they are required to enrol with City & Guilds at a cost of £85)	Training at a cost At the end of the training participants will be able to: Understand the impact of suicide locally and nationally Understand suicide approach Recognise the needs of someone who is experiencing thoughts of suicide Identify the signs that someone may be experiencing thoughts of suicide Use a three-step approach to supporting somebody from a place of isolation to a place of safety and support Understand safety planning and recognising the importance of partnership working Begin to consider self-care when undertaking suicide prevention.
	SERIOUS for CYP, MYA face2face	 Training at a cost To help professionals working with children and young people to spot the signs of a young person at risk of suicide and, more importantly, to build confidence in professionals to talk openly with young people about suicide.
	SP-EAK SP Explore, Ask, Keep Safe Papyrus face2face	 Training at a cost To consider our attitudes around suicide, to recognise the 'signs' that may indicate someone is having thoughts of suicide To talk openly about suicide with that person and how we ask about those thoughts To understand how to listen to someone talking about suicide

		To support safety (and a safety plan) with someone thinking of suicide.
	<u>SafeTalk</u>	Training at a cost and Real Talk workshops are free
		Improves suicide alertness
		Examines barriers to talking
		Easy-to-remember 4-step model of suicide alertness
		Connect people with further help
		How to hand over to other care providers.
	4MH Suicide Awareness & Response	Training at a cost
	<u>for P Care</u>	 To address the specific needs of suicide mitigation within Primary Care settings and meet training recommendations for best practice.
	GPs online module Free to members	Training at a cost but free to members of RCGP
	of Royal College of General	 Background on the problem of suicide, including the demographics of those most affected and
	<u>Practitioners</u>	the prevention strategies adopted by the four home nations. In the second lesson, the
		approach to assessing suicide risk and useful interventions are presented, using a case-based
		approach.
Self Harm	<u>Harmless</u>	Training at a cost
<u>Prevention</u>		Develop an understanding of the key issues faced by people in distress and by the services that
		these individuals come into contact with
		Explore the impact that service providers, can potentially have upon the health, wellbeing and
		recovery of those in distress and promote skills that can be used in intervention.
	4MH SH Awareness	Training at a cost
		Explore the myths and stigma associated with self-harm
		Understand the range of coping mechanisms when facing challenging life events.
		 Understand the prevalence of self-harm, be aware of research on self-harm including the link to suicide
		 Understand reasons why people self-harm, learn about the biological and psychological effects of self-harm on an individual.
		 Compassionate ways to support someone who uses self-harm as a coping mechanism,
		supporting people to find safer ways to deal with distress to support recovery from self-harm
Cuicido	DADDC	Be aware of resources available to support someone who self-harms. Training at a cost
Suicide Bereavement	PABBS	Training at a cost Aims
Dereavement		 To offer professionals and opportunity to build confidence and skills in caring for those
		bereaved by suicide.
		Objectives
		Objectives

	 To recognise that supporting those bereaved by suicide – postvention – is a key component of suicide prevention. To increase understanding of the need to keep the bereaved engaged with services after the suicide. To enable health professionals to increase their knowledge, confidence, skills and provide a framework and service-response plan for immediate and ongoing support for those bereaved by suicide, and To help professionals to consider and recognise their own emotional or self-care needs and develop a strategy or support structure (formal or informal) that will be available to them if they lose a client to suicide.
SBUK Responding to Suicide	 Training at a cost Provide 'active' first responders with knowledge and skills to respond effectively after a (suspected) suicide Assist first responders in effective critical incident management Empower and enable/promote resilience, when responding after suicide Improve the quality of both psychosocial and peer support services.
<u>Harmless</u>	 Training at a cost Develop an understanding of the key issues faced by people in distress and by the services that these individuals come into contact with Explore the impact that service providers, can potentially have upon the health, wellbeing and recovery of those in distress and promote skills that can be used in intervention.
STORM	Training at a cost Reaching Out workshop: Develop a basic understanding of distress and suicide. Be able to start a conversation with someone considered a concern for welfare To help a person stay safe until the Emergency Services arrive, know what to communicate to the Emergency Services Understand the importance of personal safety, know how to support those involved in the incident. Starting a Conversation workshop: Start the conversation around suicide and self-harm Understand the connection between suicide and self-harm with emotional health Learn how the #HeyAreYouOK 3-step approach can help in both our professional personal lives Continue the conversation with colleagues, friends and family beyond the Workshop #HeyAreYouOK? Workshop for Workplaces: Dispel myths and challenge stigma

		Understand how (di)stress impacts on mental & physical health
		Understand the relationship between (di)stress and self-harm & suicide
		Build a resilience framework to emotional health
Level 4 - Specialist m	ental health professionals	
C total Box and to a	Training:	Learning Outcomes:
Suicide Prevention	4MH Suicide Response	Training at a cost
		Improve individual wellbeing and develop emotional resilience
		Address stigma around mental health and suicide
		Ensure a safe, appropriate and compassionate
		Person-centred response to someone in distress
		Establish a common language to improve communication across different sectors and promote
		a more integrated response across statutory services
		Third sector providers and communities.
	<u>ASIST</u>	Training at a cost
		Be suicide alert – identify people who have thoughts of suicide
		 Understand the reasons behind thoughts of suicide and the reasons for living
		 Assess risk and safety – develop a plan to increase the safety of the person at risk of suicide
		Recognise invitations for help
		 Recognise potential barriers of seeking help
		 Offer support – recognise other important aspects of suicide prevention including life-
		promotion and self-care
		Effectively apply a suicide intervention model
		Link people with community resources.
	<u>STORM</u>	Training at a cost
		Reaching Out workshop:
		 Develop a basic understanding of distress and suicide.
		Be able to start a conversation with someone considered a concern for welfare
		 To help a person stay safe until the Emergency Services arrive, know what to communicate to
		the Emergency Services
		 Understand the importance of personal safety, know how to support those involved in the
		incident.
		Starting a Conversation workshop:
		Start the conversation around suicide and self-harm
		 Understand the connection between suicide and self-harm with emotional health
		 Learn how the #HeyAreYouOK 3-step approach can help in both our professional personal lives

Self Harm Prevention	<u>Harmless</u>	 Continue the conversation with colleagues, friends and family beyond the Workshop #HeyAreYouOK? Workshop for Workplaces: Dispel myths and challenge stigma Understand how (di)stress impacts on mental & physical health Understand the relationship between (di)stress and self-harm & suicide Build a resilience framework to emotional health Create a compassionate, responsive workplace culture Training at a cost Develop an understanding of the key issues faced by people in distress and by the services that these individuals come into contact with. We will explore the impact that we, as service providers, can potentially have upon the health, wellbeing and recovery of those in distress and promote skills that can be used in intervention.
	4MH SH Response	 Training at a cost Know and understand more about self-harm including signs and causes How to talk to someone about self-harm Techniques for developing and maintaining personal wellbeing & coping strategies to promote resilience Overview of useful techniques to help people who self-harm including problem-solving techniques The Bank of HopeTM, ABC formulation and more, practice how to talk to someone in distress who may self-harm Understand the importance of social support and the role of social support mapping in preparation for co-producing Safety Plans, practice Know-how to co-produce an immediate and long-term Safety Plan.
	STORM	Training at a cost Reaching Out workshop: Develop a basic understanding of distress and suicide. Be able to start a conversation with someone considered a concern for welfare To help a person stay safe until the Emergency Services arrive, know what to communicate to the Emergency Services Understand the importance of personal safety, know how to support those involved in the incident. Starting a Conversation workshop: Start the conversation around suicide and self-harm Understand the connection between suicide and self-harm with emotional health Learn how the #HeyAreYouOK 3-step approach can help in both our professional personal lives

		 Continue the conversation with colleagues, friends and family beyond the Workshop #HeyAreYouOK? Workshop for Workplaces: Dispel myths and challenge stigma Understand how (di)stress impacts on mental & physical health Understand the relationship between (di)stress and self-harm & suicide Build a resilience framework to emotional health Create a compassionate, responsive workplace culture
<u>Suicide</u>	PABBS	Training at a cost
Bereavement		 To offer professionals and opportunity to build confidence and skills in caring for those bereaved by suicide. Objectives To recognise that supporting those bereaved by suicide – postvention – is a key component of suicide prevention. To increase understanding of the need to keep the bereaved engaged with services after the suicide. To enable health professionals to increase their knowledge, confidence, skills and provide a framework and service-response plan for immediate and ongoing support for those bereaved by suicide, and To help professionals to consider and recognise their own emotional or self-care needs and develop a strategy or support structure (formal or informal) that will be available to them if they lose a client to suicide.
	<u>Harmless</u>	 Training at a cost Develop an understanding of the key issues faced by people in distress and by the services that these individuals come into contact with. Explore the impact that service providers, can not contact with a possible wellbeing and resource of those in distress and promote skills.
		potentially have upon the health, wellbeing and recovery of those in distress and promote skills that can be used in intervention.